



April 15, 2025

To whom it may concern

Company Name: XEBIO HOLDINGS CO., LTD.

Representative: Tomoyoshi Morohashi, President and Representative Director

Securities Code: 8281; Tokyo Stock Exchange Prime Market

Contact: Kazuhiko Nakamura, CFO

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Notice Concerning Changes in Directors

XEBIO HOLDINGS CO., LTD. (the “Company”) hereby announces changes in its directors & Audit and Supervisory Board members, in accordance with the resolution at the meeting of the Board of Directors held on April 15, 2025.

Changes in directors & Audit and Supervisory Board members are scheduled to be formally approved at the 53rd Annual General Meeting of Shareholders to be held on June 27, 2025. The proposed changes in Audit & Supervisory Board members have been approved by the Audit & Supervisory Board.

1. Change of Representative

There are no applicable matters.

2. Changes in Directors (Effective June 27, 2025)

Name	Current Title	Title after Reappointment
Tomoyoshi Morohashi	Representative Director	Reappointed
Takeshi Kitazawa	Director	Reappointed
Tsuyoshi Fujisawa	Director	Reappointed
Tamotsu Iwamoto	Outside Director	Reappointed
Tomoko Sumida	Outside Director	Reappointed
Rintaro Shinohara	Outside Director	Reappointed

3. Appointment and Retirement of Audit & Supervisory Board Members

(1) Candidate for New Audit & Supervisory Board Member (Effective June 27, 2025)

Name	New Title
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Shoichi Mukaiyachi	Outside Audit and Supervisory Board Member
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(2) Retirement (Effective June 27, 2025)

Name	Previous job title
Hitoshi Kanno	Outside Audit and Supervisory Board Member

(3) Career Summary of the New Audit & Supervisory Board Member Candidate

Name /Date of Birth	Career summary	Number of shares held
Shoichi Mukaiyachi Born on June 21, 1958	1977: Joined Sendai Regional Taxation Bureau 2012: Director of Kesenuma Tax Office 2013: Director of Ishinomaki Tax Office 2014: Director, Corporate Taxation Division II, Sendai Regional Taxation Bureau 2016: Director, General Affairs Division, General Affairs Department, Sendai Regional Taxation Bureau 2017: Deputy Director, Taxation Department II, Sendai Regional Taxation Bureau 2018: Director of Sendai North Tax Office 2019: Registered as a Certified Tax Accountant [Significant Concurrent Position] Director, Shoichi Mukaiyachi Certified Tax Accountant Office	200 shares