



June 13, 2025

To whom it may concern

Company Name: XEBIO HOLDINGS CO., LTD.

Representative: Tomoyoshi Morohashi, President and Representative Director

Securities Code: 8281; Tokyo Stock Exchange Prime Market

Contact: Kenji Tamura

(Tel: +81-3-6870-6008)

Notice Concerning Determination of Terms for the Issuance of Stock Acquisition Rights as Stock Options

XEBIO HOLDINGS CO., LTD. (the “Company”) hereby announces that it has finalized the specific terms for the issuance of stock acquisition rights as stock options, which was resolved at the meeting of the Board of Directors held on June 6, 2025, in accordance with Articles 236, 238, and 239 of the Companies Act of Japan, as outlined below.

1. Allotment Date of Stock Acquisition Rights

June 13, 2025

2. Total Number of Stock Acquisition Rights

2,500 units (Each stock acquisition right entitles the holder to acquire 100 shares)

3. Issue Price Paid Upon Exercise of Each Stock Acquisition Right

123,700 yen per unit (1,237 yen per share)

4. Allottees, Number of Allottees, and Number of Stock Acquisition Rights Allotted

Category	Number of Allottees	Number of Rights Allotted
Directors of the Company	3	300
Executive Vice President & Executive Officers of the Company	7	1,300
Directors, Executive Officers, and Employees of Consolidated Subsidiaries	47	900
Total	57	2,500

[Reference]

- (1) Date of the resolution of the Board of Directors for submission to the Annual General Meeting of Shareholders: May 21, 2024
- (2) Date of resolution at the Annual General Meeting of Shareholders: June 27, 2024
- (3) Date of resolution of the Board of Directors for allotment of stock options: June 6, 2025

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